

STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

August 9, 2023

TOPIC: Board Policy 19-60, Prohibition of Discrimination, Harassment, or Retaliation

PRESENTED BY:

Angela Gramse, General Counsel

RELATIONSHIP TO THE STRATEGIC PLAN:

Transform our own workforce experience; Redefine our value proposition through accessibility, affordability, quality, accountability, resource development, and operational excellence.

EXPLANATION:

The System is updating Board Policy (BP) 19-60 to recognize “marital status” as now being a protected class with regard to employment discrimination under the Colorado Anti-Discrimination Act (CADA).¹

The attached BP 19-60 reflects the substantive as well as non-substantive, editorial, or conforming changes. A redline version showing the details of all revisions is available upon request.

RECOMMENDATION:

CCCS General Counsel recommends the Board approve the revisions made to BP 19-60.

ATTACHMENT(S):

BP 19-60 Final

¹ Colorado Senate Bill (SB) [23-172](#), Protecting Opportunities and Workers’ Rights (POWR) Act.